



DRESS CODE POLICY

PURPOSE

The purpose of the Student Dress Code is to outline Inverleigh Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

The dress code has been developed by Inverleigh Primary School's School Council in close consultation with our school community to ensure it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- Foster a sense of community and belonging and encourages students to develop pride in their appearance
- Support Inverleigh Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- Reduce student competition on the basis of clothing
- Enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students, and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while travelling to and from school, during school hours, and when attending school events and activities unless otherwise specified.

UNIFORM AND APPEARANCE

Inverleigh Primary School adopts a "colours policy". This means that items of the appropriate colour may be purchased and worn. There are also Inverleigh Primary School logo items available to purchase from the school office. There is no distinction between summer and winter uniform. It is preferred that the top layer of clothing worn on excursions bear the Inverleigh School Primary School logo.

General appearance

While at school, travelling to or from school or participating in school activities, Inverleigh Primary School students must comply with the following: -

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name



- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Shoulder length or longer hair is to be tied back to restrict the spread of head lice and for student safety.

UNIFORM ITEMS

Polo shirt – Long or short sleeved. Bottle green or Gold (Yellow). School logo or plain. Plain shirts must include no decoration, brand names or other logos.

Shorts – Bottle green without decoration or brand name (no logos)

Tracksuit pants - Bottle green without decoration or brand name (no logos)

Skorts - Bottle green without decoration or brand name (no logos)

Netball skirt – bottle green, to be worn with gym shorts

Windcheater - Bottle green without decoration or brand name, or can be purchased with school logo.

Sports top – In grades 3 to 6, there is a school sports top available to purchase from the school office. It is recommended that this is to be worn when representing the school at sports activities.

School dress – Green and white check.

Socks – Can be any colour.

Tights – To be worn only with the school dress and be plain bottle green.

Footwear – Appropriate footwear must be worn at all times. Black school shoes, pull on boots or runners are permitted. No thongs or open-toed sandals are permitted at any time.

Outer wear (Jumper, Bomber Jacket, Fleece, or Coat) – Bottle green without decorations or brand names or can be purchased with school logo.

Headwear – Scrunchies and hair ties may be of any colour, to facilitate the requirement that hair is tied up while at school.

Hat – A broad brim Inverleigh Primary School hat is compulsory and available for purchase from the school office, in line with our Sunsmart policy. Hat must be worn from day 1 Term 4 to the last day of Term 1. It may be removed only upon direction from a teacher where it is considered an impediment to the teaching or sporting activity being undertaken. Hats are not to be worn inside.

Scarves and beanies – Bottle green. Worn only when outside the classroom.



Jewellery and Cosmetics – Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery. Cosmetics may not be worn at school. Only clear nail polish is permitted. Hair should be of a natural colour.

Sunglasses – Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close fitting, wrap around that meet Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF SCHOOL UNIFORM

Official uniform items can be purchased from the school office. Inverleigh Primary School Parents and Friends Association also operates a second-hand uniform stall which is available on a self-serve, zero cost basis. Generic polos/trackpants etc can be sourced privately.

Support for families experiencing difficulty

Please contact the Principal to discuss support that the school may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is available on their website: <https://www.ssr.net.au/>

IMPLEMENTATION

Inverleigh Primary School will ensure that this Student Dress Code is communicated to all families through our school website and in enrolment packs to new families. We will assist students who may have difficulties complying with this policy where possible.

Students wearing non-compliant uniform may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Inverleigh Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.



EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- An aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- The student has a particular disability or health condition that requires a departure from the dress code.

The student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code. When the Principal receives a request for an exemption, they will:

- Consider the grounds for the exemption request
- Explain the process to the student and/or their parents'/carers
- Encourage the student and/or their parents/carers to support their application with evidence.

The Principal will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers. The Principal is responsible for managing and conducting the exemption process.

CONCERNS ABOUT THE STUDENT DRESS CODE POLICY

Inverleigh Primary School welcomes feedback from the school community in relation to this Student Dress Code Policy. If you have a concern or complaint about Student Dress Code, further information about raising a concern or complaint is available in our school's Parent Complaint Policy available on our website.



FURTHER INFORMATION AND RESOURCES

- Inverleigh Primary School SunSmart Policy
- Inverleigh Primary School Parent Complaint Policy
- Inverleigh Primary School Student Well-being and Engagement Policy
- Department of Education and Training Student Dress Code
- Department of Education and Training Student engagement policies and guidelines.

REVIEW CYCLE

This Student Dress Code was last approved by School Council on 29 October 2019 and is scheduled for review in 2020.