

Inverleigh Primary School

Student Dress Code Policy

PURPOSE

The purpose of the Student Dress Code is to outline Inverleigh Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

The dress code has been developed by Inverleigh Primary School's School Council in close consultation with our school community to ensure it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- · Foster a sense of community and belonging and encourages students to develop pride in their appearance
- · Support Inverleigh Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- · Reduce student competition based on clothing
- · Enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while travelling to and from school, during school hours, and when attending school events and activities unless otherwise specified.

UNIFORM AND APPEARANCE

Inverleigh Primary School adopts a "colours policy". This means that items of the appropriate colour may be purchased and worn. Inverleigh Primary School logo items are available to purchase from the school uniform supplier - Beleza School Uniforms.

General appearance

While at school, travelling to or from school or participating in school activities, Inverleigh Primary School students must comply with the following:

· Uniforms must be clean and in good repair

- · Uniforms must be clearly marked with the owner's name
- · Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- · Shoulder length or longer hair is to be tied back to restrict the spread of head lice and for student safety.

Students can wear any uniform item regardless of gender.

UNIFORM ITEMS

<u>Polo shirt</u> – Long or short sleeved. Bottle green. School logo or plain. Plain shirts must include no decoration, brand names or other logos.

Sports polo – Bottle green with yellow stripe - school logo

<u>Shorts</u> – Bottle green without decoration or brand name. Can be heavy cotton or sports mesh. Fitted shorts eg: gym shorts/bike shorts are only to be worn under other uniform items and are not to be worn as an outer garment.

<u>Tracksuit pants</u> - Bottle green without decoration or brand name

Bootleg pants - Bottle green without decoration or brand name

Skorts - Bottle green without decoration or brand name

Active skort - Bottle green

<u>Windcheater</u> - Bottle green without decoration or brand name or can be purchased with school logo.

School dress – Green and yellow check.

<u>Tunic</u> - Green with yellow plaid (can be worn as a tunic or winter skirt)

Socks – Can be any colour.

<u>Tights</u> – To be worn only with the school dress and be plain bottle green.

<u>Footwear</u> —Appropriate footwear must be always worn. Black school shoes, pull on boots or runners are permitted. No thongs or open-toed sandals are permitted at any time.

<u>Outer wear (Bomber Jacket or Soft-Shell Fleece Jacket)</u> – Bottle green without decorations or brand names or can be purchased with school logo.

<u>Coat</u> - Can be any colour but only permitted to be worn while outside.

<u>Headwear</u> – Scrunchies and hair ties may be of any colour, to facilitate the requirement that hair is tied up while at school.

Hat – A broad brim Inverleigh Primary School hat. Bottle green with logo

<u>Scarves and beanies</u> – Bottle green. Worn only when outside the classroom.

<u>School Beanie</u> - a green and yellow beanie is available from our school uniform supplier (optional)

<u>Jewellery and Cosmetics – Students are discouraged from wearing decorative jewellery to school.</u> Cosmetics may not be worn at school. Nail polish in muted tones is permitted. Hair should be of a natural colour.

HEALTH AND SAFFTY

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time, by parent/carer or student choice.

Shoulder length or longer hair is to be tied back to help restrict the spread of lice and for student safety.

Jewellery, nails, hair accessories and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

<u>Sunglasses</u> – Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close fitting, wrap around that meet Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF SCHOOL UNIFORM

Official uniform items can be purchased from Beleza School Uniforms (Ryrie St, Geelong). Inverleigh Primary School Parents and Friends Association also operates a second-hand uniform stall which is available on a self-serve, zero cost basis. Generic polos/trackpants etc can be sourced privately.

Permitted non-branded uniform items can also be purchased from Department stores.

Support for families experiencing difficulty

The School Council has consulted with the school community and worked to ensure the student uniform is affordable, by including non-branded items. However, if you are facing difficulty meeting uniform costs the <u>Help with school costs and fees</u> page provides advice on support offered by the Victorian Government. If your child is starting Foundation or Year 7 and is eligible to receive support via the <u>Camps, Sports and Excursions Fund</u>, you may be eligible to access the Affordable School Uniform program through <u>State Schools' Relief</u>.

Please contact the principal to discuss support that we may be able to provide.

IMPLEMENTATION

Inverleigh Primary School will ensure that this Student Dress Code is communicated to all families though our school website and in enrolment packs to new families. We will assist students who may have difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to

work with the student and family to support compliance.

Measures taken by Inverleigh Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may impact students differently.

Students and their parents or carers may apply in writing, or in person, to the principal for an exemption to this Student Dress Code if:

- an aspect of the code:
 - o prevents students from being able to attend school or participate in school activities on the same terms as other students because of the <u>personal</u> characteristics referred to in human rights and anti-discrimination requirements
 - o offends a religious belief held by the student or parents/carers
 - o prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

CONCERNS ABOUT THE STUDENT DRESS CODE POLICY

Inverleigh Primary School welcomes feedback from the school community in relation to this Student Dress Code Policy. If you have a concern or complaint about Student Dress Code, further information about raising a concern or complaint is available in our school's Parent Complaint Policy available on our website

FURTHER INFORMATION AND RESOURCES

- Inverleigh Primary School SunSmart Policy
- Inverleigh Primary School Parent Complaint Policy
- Inverleigh Primary School Student Well-being and Engagement Policy
- Department of Education and Training Student Dress Code · Department of Education and Training Student engagement policies and guidelines.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- other online parent/carer/student communication method (Compass)
- reminders in our school newsletter
- discussed in student forums
- included in staff handbook/manual
- discussed at staff briefings/meetings as required
- included in transition and enrolment packs
- discussed at parent information nights/sessions
- hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

REVIEW CYCLE

This Student Dress Code was last approved by School Council on 12th September 2025 and is scheduled for review in 2027.